

# EA VOTING PROCESS



**JUST THE  
FACTS  
UPDATE**



**SOUTH32**

**For the South32 Worsley Alumina Refinery Maintenance Trades Employees' Enterprise Agreement 2023 to be approved, it requires the majority (50%+1) of those voting to vote 'YES'.**

**It is important that as many employees who are covered by the EA as possible take the opportunity to vote for the EA.**



## EA BALLOT

### VOTING OPENS

**Wed 14 June 2023  
@8am AWST**

### VOTING CLOSES

**Fri 16 June 2023  
@3pm AWST**

Eligible employees will receive  
their voting links via:



SMS

or



EMAIL

### ACCESS PERIOD

The seven-day access period will commence on Tuesday 6 June 2023. Information sessions held during this period will provide employees with the opportunity to hear in detail about the terms contained in the EA and answer any questions employees may have.

### VOTING PERIOD

The EA ballot will be conducted by CiVS who are an independent and confidential voting service. The EA ballot will be conducted online and via SMS and employees will receive links via their South32 email address and a SMS from CiVS.

Employees will receive a 6 digit username and 4 digit pin from CiVS one hour prior to the ballot commencing.

If an employee is on leave they will still receive the material from CiVS and will be able to vote online by the links sent via email and SMS. Please remember voting is confidential and anonymous.

**Voting will commence on Wednesday 14 June at 08:00 and will close on Friday 16 June at 15:00.**

**SCAN FOR MORE INFORMATION  
or go to the EA hub at [WorsleyEA.com.au](https://WorsleyEA.com.au)**

